

**U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210**

**DETERMINATION**

Determination of a Complaint Filed under Section 458.63 of the  
Standards of Conduct Regulations (29 CFR 458.63) issued pursuant to  
Section 7120(d) of the Civil Service Reform Act of 1978 (5 U.S.C. 7120(d))

On April 10, 2023, the Secretary of Labor received a complaint alleging a violation of Section 458.29 of the Standards of Conduct Regulations (Regulations) issued pursuant to Section 7120(d) of the Civil Service Reform Act of 1978, by the Pentagon Police Labor Committee in Arlington, Virginia.


Pursuant to Section 458.50 of the Regulations, the Chief of the Division of Enforcement of the Office of Labor Management Standards (OLMS) caused an investigation to be conducted by the Department of Labor. The investigation disclosed that the conduct of the challenged election may have violated Section 458.29 of the Regulations in that the Pentagon Police Labor Committee failed to hold an election of officers.

Apprised of these findings, the Pentagon Police Labor Committee agreed to conduct an election of officers under the supervision of the Chief of the Division of Enforcement, in accordance with Section 458.29 of the Regulations. The agreed upon remedial election was concluded on August 26, 2023. It is, therefore,

**DETERMINED**, that there is probable cause to believe that the Pentagon Police Labor Committee violated of Section 458.29 of the Regulations by failing to hold an election of officers, but that this violation has been remedied by the election, conducted in accordance with Section 458.29, under the supervision of the Chief, Division of Enforcement, OLMS, on August 26, 2023.

Therefore, enforcement proceedings under Section 458.66 of the Regulations are not warranted.

Signed September 7, 2023.



Tracy L. Shanker  
Chief, Division of Enforcement

**U.S. Department of Labor**

Office of Labor-Management Standards  
Suite N-5119  
200 Constitution Ave., NW  
Washington, D.C. 20210  
(202) 693-0143



September 7, 2023

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker  
Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

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Enclosure